



Our Mission:

We create, perform, teach, and promote dance as an essential and inspiring element of our community.

Our Vision:

Nashville Ballet is an accessible and inclusive organization that creates community through excellent and innovative dance and dance education; is recognized locally, nationally, and internationally for artistry, community engagement, and financial sustainability; and is a rewarding and satisfying place to work.

Our Enduring Values

- We believe in the transformative power of art.
- We inspire appreciation for the art of ballet.
- We strive for excellence with integrity in all we do.
- We respect one another and the art form.

The understanding of and the ability to not only support but celebrate our culture is essential to each and every person at Nashville Ballet.

Nashville Ballet Diversity Statement:

Nashville Ballet is invested in creating a diverse, equitable, and inclusive community. We believe we can best achieve our mission by creating a climate of respect that is supportive of all voices, celebrating diverse stories, increasing arts access, and sparking communal discussion about our community and our world through our art form and our artistic programming. When considering the diversity of the Nashville Ballet community, we look at all aspects, including: race, gender, age, socioeconomic status, disability status, geographic (rural/urban), and sexual orientation. However, Nashville Ballet recognizes the racial inequalities that have plagued the dance world for far too long and is deeply committed to educating our constituencies on systemic racism, engaging in antiracist work in every branch of our organization, and doing our part to abolish racial inequalities in ballet.

Nashville Ballet provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Job Description for Stagehand

Reports To: Technical Director

Area of Responsibility: Production

Wage Classification: Part-time non-exempt

Compensation: \$20/hour

Position Summary: The stagehand will work at the Martin Center for Nashville Ballet in the warehouse and in the studios on projects such as recitals, shows, maintenance, scenic building, and lighting preparation.

Essential Functions and Responsibilities:

- **Stage Setup and Strike:**
 - Assist in setting up and dismantling stage elements including sets, props, and equipment.
 - Collaborate with other crew members to ensure efficient and safe handling of stage materials.
 - Follow directions from stage managers or production supervisors to achieve desired stage layouts.
- **Equipment Handling**
 - Handle and transport lighting, sound, and video equipment as required for rehearsals and performances.
 - Assist with the assembly and disassembly of rigging systems for stage effects or flying scenery.
 - Maintain and organize stage equipment inventory to ensure availability and functionality.
- **Technical Support:**
 - Provide technical support during rehearsals and performances, including troubleshooting equipment issues.
 - Assist with the operation of audio, lighting, and video systems during shows as directed.
 - Ensure that all technical aspects of the production are executed according to the director's vision.
- **Safety Compliance:**
 - Adhere to safety protocols and guidelines to prevent accidents and injuries during stage setup, performances, and strike.
 - Participate in safety briefings and inspections to identify and mitigate potential hazards.
 - Report any safety concerns or incidents promptly to supervisors or designated safety personnel.
- **Communication and Collaboration:**
 - Work closely with other stage crew members, performers, artistic staff, and production staff to coordinate activities effectively.
 - Communicate any changes or updates in the production schedule promptly to relevant team members.
 - Assist performers with costume changes, prop handling, or other backstage needs during performances.
- **Stage and Warehouse Maintenance:**
 - Assist with the cleaning and maintenance of the stage, backstage areas, warehouse, and equipment storage spaces.
 - Perform routine inspections of stage and warehouse components and equipment to ensure proper functioning and safety.
 - Report any maintenance issues or equipment malfunctions to supervisors for timely resolution.

Skills Required for a Stagehand:

- **Physical Fitness:** Ability to lift heavy objects, work at heights, and perform strenuous tasks for extended periods.
- **Technical Aptitude:** Familiarity with stage equipment such as lighting fixtures, audio systems, and rigging hardware.
- **Safety Awareness:** Knowledge of safety procedures and protocols to prevent accidents and ensure a safe working environment.
- **Teamwork:** Ability to work effectively as part of a team, follow directions, and collaborate with others to achieve common goals.
- **Communication Skills:** Clear verbal communication to relay information and instructions effectively within the production team.
- **Problem-Solving:** Ability to troubleshoot technical issues quickly and find solutions under pressure.
- **Adaptability:** Flexibility to work in a fast-paced environment with changing priorities and unexpected challenges.
- **Attention to Detail:** Thoroughness in performing tasks accurately and ensuring stage elements are set up according to specifications.

Dependability/Punctuality: Must be reliable and have a commitment to punctuality. Must be able to work flexible shifts, including some nights, weekends, and holidays, depending on rehearsal, performance, and events schedule. Hours vary based on season needs. Must extend courtesy, friendliness, and overall respect to all the above. This role will collaborate with other staff and/or departments. Attention to detail is extremely important for this position.

Work Environment: The work environment characteristics described here represent those an employee encounter while performing this job's essential functions. Reasonable accommodations may enable individuals with disabilities to perform essential functions.

Disclaimer Statement: This is not necessarily an exhaustive list of all responsibilities, skills, duties, requirements, efforts, or working conditions associated with the job. While this document is intended to describe the current position accurately, circumstances may require other or different tasks to be performed (e.g., emergencies, changes in personnel, workload, rush jobs, or technological developments).

To Apply:

Please send your cover letter and resume to careers@nashvilleballet.com with "Stagehand" in the subject line. No phone calls, please.