



Our Mission:

We create, perform, teach, and promote dance as an essential and inspiring element of our community.

Our Vision:

Nashville Ballet is an accessible and inclusive organization that creates community through excellent and innovative dance and dance education; is recognized locally, nationally, and internationally for artistry, community engagement, and financial sustainability; and is a rewarding and satisfying place to work.

Our Enduring Values

- We believe in the transformative power of art.
- We inspire appreciation for the art of ballet.
- We strive for excellence with integrity in all we do.
- We respect one another and the art form.

The understanding of and the ability to not only support but celebrate our culture is essential to each and every person at Nashville Ballet.

Nashville Ballet Diversity Statement:

Nashville Ballet is invested in creating a diverse, equitable, and inclusive community. We believe we can best achieve our mission by creating a climate of respect that is supportive of all voices, celebrating diverse stories, increasing arts access, and sparking communal discussion about our community and our world through our art form and our artistic programming. When considering the diversity of the Nashville Ballet community, we look at all aspects, including: race, gender, age, socioeconomic status, special needs, geographic (rural/urban), and sexual orientation. However, Nashville Ballet recognizes the racial inequalities that have plagued the dance world for far too long and is deeply committed to educating our constituencies on systemic racism, engaging in antiracist work in every branch of our organization, and doing our part to abolish racial inequalities in ballet.

Nashville Ballet provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Job Description for Part-time Faculty (Children's)

Reports To: Syllabus Manager and School Operations Manager

Area of Responsibility: Artistic

Wage Classification: Non-Exempt

Concentration: Pre-school and elementary-aged children

Position Summary: The position of part-time faculty member will focus on implementing the artistic vision and curriculum standards set forth by the Practical Teaching Supervisor & Syllabus Manager. The primary duties will consist of teaching and developing the students of School of Nashville Ballet. In addition, the part-time faculty member will be expected to uphold Nashville Ballet's reputation for artistic excellence

and make regular and active contributions to a creative and enthusiastic working environment.

Essential Functions and Responsibilities:

- Demonstrate a strong knowledge of classical ballet
- Fun-loving and nurturing personality with a true and deep desire to work with pre-school and elementary-aged children
- Knowledgeable about gestures, body movement and language, along with the ability to translate that information to pre-school and elementary age children
- Learn and implement syllabus for Academy and Children's Division
- Teach according to the basic developmental stages of children (physical, cognitive, social/emotional, and communication)
- Handle various classroom outbreaks and needs such as, but not limited to: discipline, redirection, meltdowns, shyness, spontaneity, etc.
- Possess awareness about the various needs and wants of students and parents
- Recognize that children respond to situations and environments differently
- Possess tools to greet a new child and family enthusiastically, creating a safe and welcoming environment
- Maintain up-to-date records of student attendance and performance in class
- Deliver material that illustrates progression of curriculum in students
- Infuse creativity into the instruction of ballet and other dance forms with age-appropriate engagement for classes in SNB Children's Division as assigned
- Enthusiastically and effectively engage parents, and organize students to execute successful parent observations and special events, showing progression of curriculum in your students
- With the supervision of the Academy Principal, coordinate parent/student conferences and/or communication related to student performance as needed
- Serves as an advocate to the community, students, and parents of the SNB in order to assure they maintain confidence in the value of the educational opportunities provided as indicated by their continued enrollment in our programs
- Enforce school uniform and grooming policies
- Other duties as needed

General Responsibilities:

- Teach scheduled classes with maturity
- Manage students in classroom and problem solve as needed
- Maintain a high level of communication with administrative staff on your class needs, communication of class rosters, and students
- Interface with faculty members and staff members with regards to aspects of SNB
- Appear as a representative for Nashville Ballet or SNB (as needed) in the community and media

Work Requirements and Qualifications:

1. Education: Bachelor's degree or equivalent experience; pedagogy training preferred
2. Knowledge, Skills, and Abilities:
 - Ability to provide leadership and to manage students and dancers
 - Ability to make decisions and solve problems
 - Ability to exercise flexibility, patience, sound time-management and multi-tasking skills
 - Word processing and spreadsheet skills
 - Excellent written and verbal communication and interpersonal skills
 - Energetic self-starter, able to function comfortably in a fast-paced, team environment and relate well to students/families and customers
3. Experience: Classical ballet dance experience, preferably 3 years of classical ballet teaching experience
4. Equipment: basic use of computers (Word/Excel), knowledge of studio equipment

Physical Demands:

The physical demands described here are a non-exhaustive list of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

While performing the duties of this job, the employee is regularly required to handle, feel, talk and hear. The employee is frequently required to stand, walk, and reach with hands and arms above the shoulder. The employee is frequently required to sit and occasionally stoop, kneel, crouch or crawl. The employee must regularly lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds.

Work Environment:

The work environment characteristics described here are representative to those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

While performing the duties of this job, the noise level in the work environment is usually low to moderate.

Disclaimer Statement:

The work environment characteristics described here are representative to those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the noise level in the work environment is usually low to moderate.

To Apply:

To be considered for the position, please email the items below in **one PDF-formatted file** with your name as the filename, i.e. JohnSmith.pdf, to school@nashvilleballet.com. Include "Part-Time Faculty" as the email's subject line.

1. A substantive cover letter including the following information: where you found the position listed, your interest in the position and the organization, the date you are available to start, and contact information for three professional references.
2. A résumé no longer than 2 pages outlining your educational and professional experience.

Incomplete submissions will not be considered nor will submissions sent via postal mail or fax. **No calls please.**

Prospective applicants are strongly encouraged to review our website at www.nashvilleballet.com prior to submitting materials for consideration. Thank you!

Nashville Ballet is an equal opportunity employer.