



Our Mission:

We create, perform, teach, and promote dance as an essential and inspiring element of our community.

Our Vision:

Nashville Ballet is an accessible and inclusive organization that creates community through excellent and innovative dance and dance education; is recognized locally, nationally, and internationally for artistry, community engagement, and financial sustainability; and is a rewarding and satisfying place to work.

Our Enduring Values

- We believe in the transformative power of art.
- We inspire appreciation for the art of ballet.
- We strive for excellence with integrity in all we do.
- We respect one another and the art form.

The understanding of and the ability to not only support but celebrate our culture is essential to each and every person at Nashville Ballet.

Nashville Ballet Diversity Statement:

Nashville Ballet is invested in creating a diverse, equitable, and inclusive community. We believe we can best achieve our mission by creating a climate of respect that is supportive of all voices, celebrating diverse stories, increasing arts access, and sparking communal discussion about our community and our world through our art form and our artistic programming. When considering the diversity of the Nashville Ballet community, we look at all aspects, including: race, gender, age, socioeconomic status, special needs, geographic (rural/urban), and sexual orientation. However, Nashville Ballet recognizes the racial inequalities that have plagued the dance world for far too long and is deeply committed to educating our constituencies on systemic racism, engaging in antiracist work in every branch of our organization, and doing our part to abolish racial inequalities in ballet.

Nashville Ballet provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

Job Description for Full-Time Academy Faculty

Reports To: School Director / COO

Area of Responsibility: Artistic

Wage Classification: Exempt

Position Summary: The Full-Time Faculty's focus is to educate all levels of students within the School of Nashville ballet with skillful knowledge of technique and artistry, propelling students to high levels of artistry while cultivating their fullest potential. They work closely with the artistic faculty and the School Director to promote and maintain the training at the level of artistic excellence established by Nashville Ballet's Artistic Director.

Essential Functions and Responsibilities

- Teach in the School as directed by the School Director and Artistic Director
- Serve as an advocate to the students and parents of the School of Nashville Ballet to assure they maintain confidence in the value of the educational opportunities provided as indicated by their continued enrollment in our programs
- Work with the Academy artistic faculty to refine, develop, implement, and evaluate School curriculum and syllabus maintaining training at the level of artistic excellence established by the Artistic Director of Nashville Ballet
- Participate in student auditions and placement including school year placement, summer intensive audition tour and summer intensive audition placement.
- Assist artistic faculty and School Director in the design of classes and programs of study for the Academy
- Recruit, supervise and evaluate faculty for both curriculum and recreational/open/fitness programs
- Recruit students locally and nationally
- Conduct student/parent meetings and individual conferences
- Create written evaluations for School students on a regular basis
- Represent School at workshops/meetings as assigned
- Along with school staff and artistic faculty, design, and coordinate year end programs
- Along with school staff and artistic faculty, design and coordinate other School performances/presentations
- Participate in audition/rehearsals/performances for local children's cast of *The Nutcracker* as needed.
- Possess strong awareness about the various needs and wants of students and parents
- Recognize that children respond to situations and environments differently

Physical Demands: The physical demands described here are a non-exhaustive list of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions.

While performing the duties of this job, the employee is regularly required to handle, feel, talk and hear. The employee is frequently required to stand, walk, and reach with hands and arms above the shoulder. The employee is frequently required to sit and occasionally stoop, kneel, crouch or crawl. The employee must regularly lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds.

Work Environment: The work environment characteristics described here are representative to those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the noise level in the work environment is usually low to moderate.

Work Requirements and Qualifications

1. Education: Bachelor's degree or equivalent experience
Pedagogy training required

2. Knowledge, Skills, and Abilities:
 - Excellent communication and interpersonal skills
 - Ability to provide leadership
 - Ability to make decisions and solve problems
 - Previous experience teaching children

Disclaimer Statement:

This is not necessarily an exhaustive list of all responsibilities, skills, duties, requirements, efforts or working conditions associated with the job. While this is intended to be an accurate description of the current job, or to require that other, or different tasks be performed when circumstances change (e.g., emergencies, changes in personnel, workload, rush jobs, or technological developments).

To Apply: To be considered for this position, please email your cover letter with resume no longer than 2 pages to careers@nashvilleballet.com. Include "Full-Time Academy Faculty" as the email's subject line. No phone calls, please.